

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 8153	2. Fiscal Year Covered From: 1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing. Name Thomas A Lind P.O. Box, Bldg., Room No., if any Street 3820 Apache Dr City Mt. Vernon State Washington ZIP Code + 4 98273	4. Name, file number, and address of labor organization. Name USW (formerly PACE) Labor Organization File Number 000-318 P.O. Box, Building and Room Number, if any Street 7728 NE Hazel Dell Ave. City Vancouver State Washington ZIP Code + 4 98665
5. Position in labor organization. Representative	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Tesoro Trade Name, if any: Tesoro Hawaii-Kapolei Refinery P.O. Box, Bldg., Room No., if any Street 300 Concord Plaza City San Antonio State Texas ZIP Code + 4 78216-6999	7.a. Nature of Interest, Transaction, or Income. 4/8/2004 Labor management meeting 7.b. Amount. \$75

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u><i>Thomas A Lind</i></u>	On <u>08/12/2005</u> Date	<u>360-424-0557</u> Telephone Number